

Virtual Internships

Business Simulation-based Exchange

 +258 84 049 5416

EVER

“EVER is to virtually intern in your country or any other in the African continent.”

www.everinternship.net

Partners:





Virtual internship a solution for the requires of today and tomorrow

Virtual Internship, EVER

The project was created as a response to the need for Africa to transcend the capacity of the internship market and business, using business simulation, that is, elevate candidates and entrepreneurs capacity to international standard while simultaneously encouraging and engaging candidates in productive interactions and exchange. Instituto de Tecnologia Inovação e Serviços (ITIS) was the coordinating entity for this initiative, Concept and Contents, Pan African Federation of Accountants (PAFA), World bank, Association of Accountants and Auditors of Mozambique (OCAM). The Tutors are associated to OCAM and São Paulo University (Universidade de São Paulo do Brasil).

In the process, the platform recreates scenarios that encourage participants to: identify opportunities, form teams, observe legal procedures, law of local content, procedure to formal legislation of entrepreneurship and apply the knowledge of management concerning business models, financial, tax, economic and property matters.

The project is aimed to those who must complete a period of experience-based study required to be recognized in the profession, always starting with internship contract that formalizes job activities .

“EVER: The forge where we craft the skill set of the accountant of the future.”



What international partners think of the project



Gércia Sequeira

Executive Director of
Instituto de Tecnologia e Inovação e Serviços (Itis)

“Project EVER holds the meaning of working for a more competent Africa, always working for a more active youth, always devoted towards technology for greater competence”.



Oswaldo Petersburgo

Secretary of State for Youth and Employment

The EVER program, virtual internships with participants from Mozambique, Cape-Verde, São Tomé, Brazil and Angola is, above all, a response to the current pandemic (COVID-19), for it represents a stimulus for a professional experience-based training, taking into account new challenges imposed.”



Vickson Nkube

"The message - The purpose of an education system is to prepare students for the real world of today and tomorrow. The world of today and tomorrow is the Fourth Industrial Revolution. Ever project has embraced the Fourth Industrial Revolution to prepare its graduates for today and tomorrow. Don't get left behind".



Mário Siteo

Head of Association of Accountants and Auditors of Mozambique (OCAM)

" Program EVER is a door to new perspectives related to various systems. Business and Accounting students should fully engage in, once they are reached by this project because it will certainly be a great advantage for them in relation to this professional scenario which is more competitive and dynamic".



Abert Seixas

Association of Accountants and Accounting Experts of Angola

"Program EVER is positive contribution to the reduction of the already existing gap between the employment market expectations and what universities have been able to generate in terms of training and preparing individuals to become professionals, particularly in accounting, auditing and other related areas. This program unveils to the youth, a perspective for them to earn the spirit to become entrepreneurs, and fill in the labour market gaps".



Edgar Colatine

President of institutes of accounting, auditing and financial Research Foundation, in Brazil.

"Program EVER is a door to new perspectives related to various systems. Business and Accounting students should fully engage in, once they are reached by this project because it will certainly be a great advantage for them in relation to this professional scenario which is more competitive and dynamic".



Alta Prinsloo

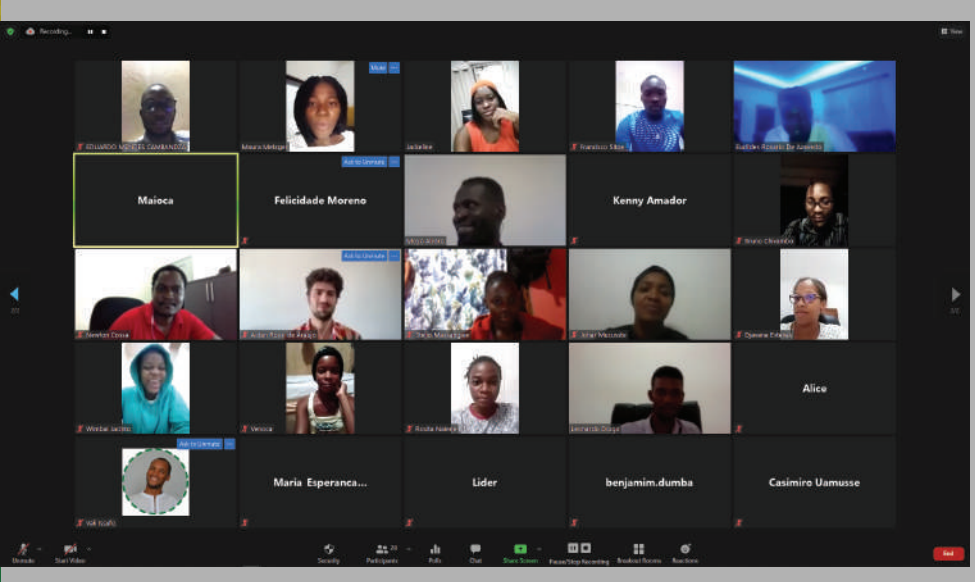
PAFA believes in the EVER Program, because it is a unique opportunity for young Africans who have faced the challenges posed by Generation "Z", who were born in the context of the digital world. It is important for young Africans to take advantage of the EVER project to learn to think analytically, critically, creatively; [Social Influencer], develop complex problem-solving skills, resilience, stress tolerance, flexibility, persuasion, negotiation and leadership. Young people take advantage of the EVER project, well-done ITIS, Well-done interns, well-done Mozambique, Well-done Africa.



Patrick Kabuya

World Bank

"EVER is an innovative, Scalable and Sustainable technological solution to address the most pressing questions of African young people willing prepare themselves to enter the job and entrepreneurial market."



“EVER is a futuristic practice-based management model.”

1st Edition of EVER

The first edition of the virtual internship project- EVER, was aimed to candidates that were selected by the associations of accountants of Mozambique, Angola, Cape Verde, São Tome, and universities in Mozambique and Brazil.

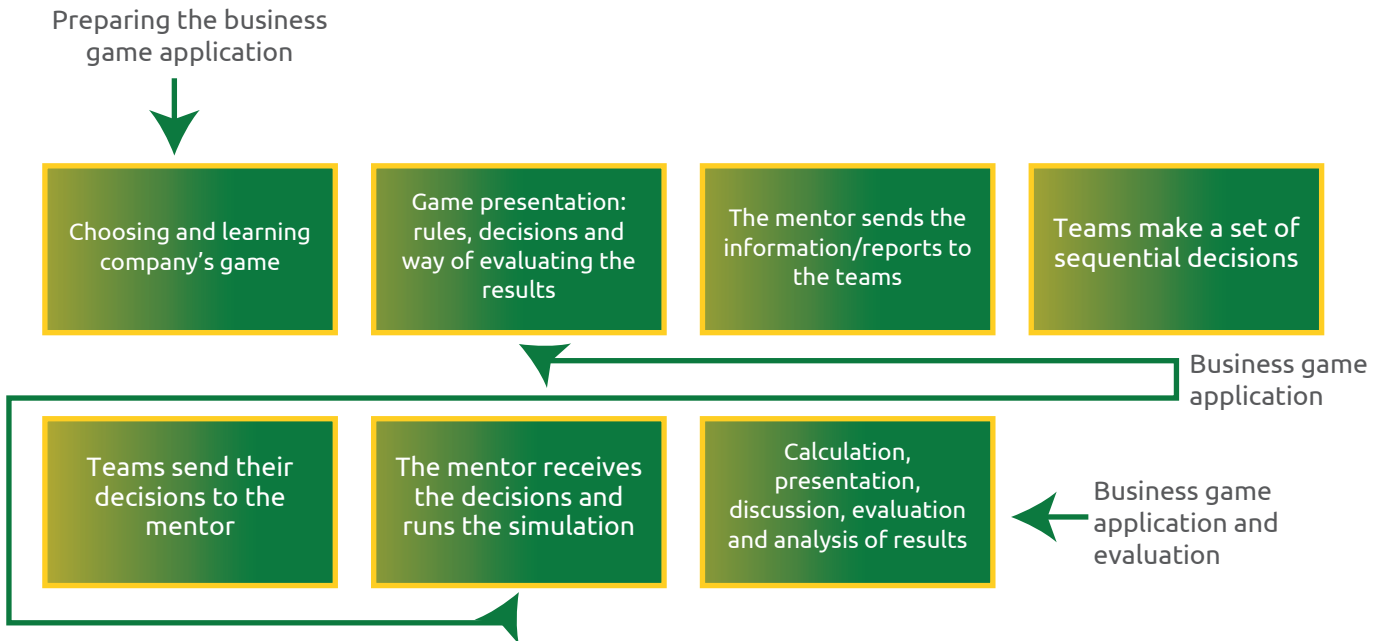
This edition started in Maio of 2021, lasting for a period of 5 months, representing 300 hours of remote or telework, and it hosted 81 interns which in teams created and executed, in a virtual market, 24 projects in different fields.

During internships, in addition to having access to the digital tools that help them to efficiently carryout their professional activities, they had to perform, in practice, tasks that are related to cross-cutting subjects required from a modern professional. Actually, the market has required from the professional more than dealing with laws and complex calculations or figures. the professional is obliged to deal with technology and an ample vision of the clients business. for this reason,through a virtual market, interns had to create and run a business project from the start (inception) to the End.



Internship Sessions

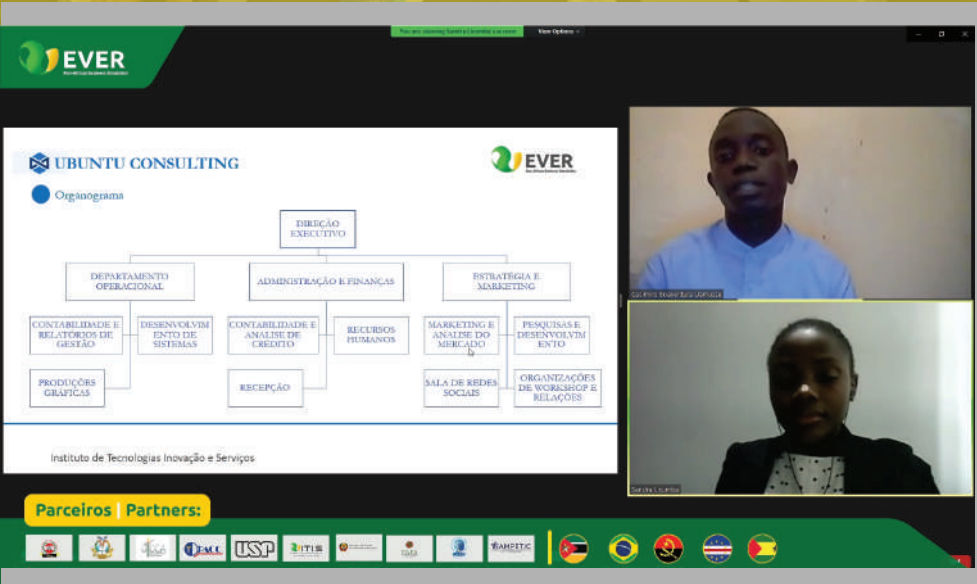
Activities developed in an organization operating in a simulated marketplace



Personal Digital Marketing

In the beginning of internships, interns established an internship contract that formalizes job activities on the virtual platform EVER, and they had a challenge "Personal Marketing" that consists of a design of a business card, and multiplication of the number of online meetings in fixed network free sessions, until the end of internship. the number of meetings enabled the access to the preferred information access. along with this, they also formed teams to identify opportunities in the virtual market and simulate business projects in various sectors.

Name	Country	Area de Formação
Leonardo Trindade	SÃO TOMÉ E PRÍNCIPE	Economia
Carolina Miranda	BRASIL	Ciências Económicas
Kikuambi Wakibangue	ANGOLA	Eng. em Ciências Informáticas
Leocádio Macuácuá	MOÇAMBIQUE	Gestão
Aníslia Borges	CABO VERDE	Contabilidade
Maria do Céu Guedes	MOÇAMBIQUE	Contabilidade e Auditoria



Final presentation of the virtual company ubuntu

General Meeting of Accountability

Finally, interns from different countries simulated processes and complex scenarios and gave feedback on each process and stage gone through during internship. The first edition of Program of Internship Ever came to an end, where a general assembly and accountability was held, that is, interns had to publicly show accountability and highlight their learning or experience from their participation. The program also issued certificates of participation to all participants who completed the period of internship, acquiring the title of project co-founder for their contribution in the first edition.



The poster is for a Zoom meeting titled 'Encerramento de Estágio' (Internship Closing) and 'Prestação de contas da empresa Ubuntu' (Accountability of the company Ubuntu). It features the EVER logo and 'UBUNTU CONSULTING Projecto Piloto'. The meeting is on Zoom at www.simulacao.co.mz/live on Thursday, 02-09-2021. Three speakers are listed: CASIMIRO BDAVENTURA DAMUSSE (Mozambique, 19:00h), SANDRA ALEXANDRE LICIMBA (Angola, 18:00h), and ARMANDO COSTA (São Tomé, 17:00h). Other locations and times are listed: Cabo Verde (16:00h) and São Paulo (14:00h). A 'Parceiros:' section at the bottom shows various partner logos.

Some of the projects created during 1st Edition of Project EVER



What participants think about the project



Alvaro Moyo 

Project EVER has come to carve out the vision of my projects and make them a reality.



Nilton Maioca 

Ever is a digital professional internship program with an international scope, that facilitates the integration of participants in the process of developing and implementing business projects and investing, in Mozambique



Casimiro Boaventura Uamusse 

I believed in that this program had potential, that it had a lot to offer, experience;

It is an honor, to me, to be able to participate in a project of this magnitude because it provides us with a clear vision on how we can contribute to a healthier and more sustainable business environment;

It is great opportunity to exchange experiences, and share knowledge with one another."

What participants think about the project



Maria do Céu Guedes 

It was such a great experience, I was able to put the profession into practice, and, in a certain way, get frustrated from realizing the gap between market demands and background knowledge that I possessed. The group debates, tutorials and negotiation meetings



cussena Titosse 

for me, participating in the projects meant being part of a great movement whose objective is to create conditions for mobility of professionals. extremely different from the reality in Brazil, so it is an excellent opportunity for exchange.



Aiden Rossi 

The african title of the project puts it in an incomparable spot. the project is a unique response to the mobility of professionals. I was able to gather a lot of experience and took advantage to interact and exchange experience with people from other countries, only made possible by the possibility to telework in simulated companies

What participants think about the project



Djavana Esteves 

It was very interesting and I liked it . Unfortunately because of my job I was not able to complete all the tasks or activities. No doubt, that is one of the biggest challenges of telework, in which the Project is centered.



Leonardo Trindade 

EVER is a very important step in the development and learning for the society and individuals. I think it is a project of a continuous learning because its main variable is that with you learn how to learn.



Felicidade Moreno 

I want to congratulate the EVER family. I am so excited and thrilled because the project was very good. I believe that the 2 and edition will be even more and bring a lot of surprises.



EVER in ACOA 2021

Ever at the biggest African accounting event

From the 24th to the 26th of November 2021, the project participated in an exhibition at the ACOA 2021, the largest accounting conference in Africa, which was attended by around 1500 delegates from different African countries.

At this conference, we received the visit of the Prime Minister of Mozambique, Carlos Agostinho do Rosário, as well as delegates from several African countries who showed great interest in participating in this Pan-African project.

Our main target is to acquire as many mentors and participants from as many African countries as possible, and the goal for 2022 and 2023 is to scale up the project so that more and more young people are able to undertake and deal with challenges of the different markets of African countries.

Next Steps

2022



2023



Register

www.everinternship.net